



## PARAGON ENTERTAINMENT LIMITED

### BACKGROUND

Paragon Entertainment is the listed holding company for a group of integrated attractions businesses with a vision to use our unique mix of skills and expertise to create, develop and operate world-class visitor attractions experiences that enrich and entertain our customers and deliver sustainable growth to our stakeholders. The core of the business is Paragon Creative Ltd, one of the largest and best equipped creative workshops in Europe, offering an impressive range of integrated services. Since 1987, we have earned our reputation as the leading independent design, scenic, theming, model making, inter-actives and specialist fit-out facility. Our extensive experience enables us to offer the designer, the architect, the building contractor and ultimately the client a seamless transition from concept through to installation. Paragon Entertainment has expanded into Proprietary Attractions and Licensing and Distribution.

### CEO REQUIREMENTS

Reporting to the board of directors of Paragon Entertainment Limited, the CEO will be the most senior executive in the company. His or her primary responsibilities will include:

- Setting and communicating the vision and strategy of the company
- inspiring the company culture and values
- team-building to ensure that the company has the finest team available
- allocation of capital and resources through budgeting and clear prioritisation

Necessary experience and skills include:

- Positive, motivating leader
- Good technical or operations experience, ideally in a manufacturing or construction industry producing non-standard products
- Decisive execution and demanding of delivery
- Prepared to roll up their sleeves
- Good commercial instincts and experience with sound understanding of finance
- Proven track record of success
- Focused, independent and clear thinker
- Strong communication skills
- Ability to work with the board of directors
- Experience with raising investment and dealing with investors

The following would be useful:

- Attractions or leisure industry experience
- A 'City' presence

The role is based in York and involves travel. Remuneration will be market-related.

Please apply by email, including your CV, to the following email address: [newceo@paragonent.com](mailto:newceo@paragonent.com). All enquiries will be treated in confidence.